

Participants in ICIMOD-Symposium

Dec. 1-4, 1983

1. Countries of the Region

Afghanistan

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4. Mr. Mya Aung
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Symposium and Inauguration

DECEMBER 1 to 7, 1983

At the Royal Nepal Academy

Kathmandu-Nepal

PROGRAMME OF THE SYMPOSIUM

(Subject to minor changes, see daily announcements)

Wed., November 30, 1983

1600-1800 —Registration at the Royal Nepal Academy

1800 —Opening of Exhibition "The Environment of Man in Nepal" and Reception hosted by ICIMOD, at the Academy

Thu., December 1, 1983: The view of the countries of the region

Plenary Session

0900 —Welcome

—Keynote address by Dr. Ratna S.J.B. Rana: Mountain Development Towards 2000—Challenges and Opportunities.

—Opening of the Symposium

—Statements from representatives of the countries of the region on the problems of mountain environment and development, their awareness, approaches to cope with them and expectations from ICIMOD. Speakers from Afghanistan, Bangladesh, Bhutan, Burma, China, India, Nepal and Pakistan.

1230 —Lunch at the Academy Compound

1400 —Country-statements continued

1730 —Closure of the first day

1930 —Dinner hosted by ICIMOD

Fri., December 2, 1983: The concept of integrated mountain development

Plenary Session with introductory papers and discussion

0900 —The Hindu Kush-Himalayas: Their environmental development and cultural diversity. (Dr. John Lall)
—Main factors contributing to the pressure on land, increase of population, intensive use of natural resources, vulnerable environment. (Dr. John Cool)

—The concept of integrated mountain development: necessity, possibilities and constraints. (Dr. Rudolf Hoegger)

Scenic play by SATA (Swiss Association for Technical Assistance, Kathmandu)

1230 —Lunch at the Academy Compound

1400 —Towards a more rational management of the renewable natural resources: the contribution of the "green sector". (Dr. H. Meyer-Ruehen).

—The role of other sectors in integrated development: industry, tourism, transportation, communication, (Dr. Q.K. Ahmad)

—Alternative energies for the hills (Mr. Gyani Shakya)

—Discussion

1730 —Prize Awarding Ceremony for Children's painting contest

1830 —Closure of the second day

Sat., December 3, 1983: The concept of ICIMOD

Plenary

0900 —The role of ICIMOD: A presentation of the Centre (Dr. Gisbert Glaser)

—Prepared Statements by scientists and practitioners on the draft work programme of ICIMOD, 1984/85

—Constitution of work groups

—Lunch at the Academy Compound

Work groups

1400 —Discussion within work groups on the draft work programme of ICIMOD, 1984/85

1730 —Closure of the third day

1800 —Visit of Franco-Nepalese exhibition on Ecology and Development at the "Centre Cultural Français."

Sun., December 4, 1983: Conclusions of the Symposium

Work groups

0900 —Continuation of the discussion within work groups

1200 —Lunch at the Academy Compound

1300-1500 —Tree plantation in commemoration of the Inauguration of ICIMOD, by participants of Symposium, at Godawari.

1500 —Coffee served at Academy Compound

1530 —Summary reports of the work group leaders

1700 —Conclusions of the Symposium by the Director designate of ICIMOD, Prof. C. Rosser.

- 1730 — Closure of the Symposium
 1830 — Reception hosted by the Ministry of Education
 1930 — Cultural Programme at the Royal Nepal Academy

Population Education for Farmers Project, all in Kathmandu.

- 5) Hazard Mapping, in Kakani-Valley.
 6) Pertinent scientific institutions and work in Nepal.

INAUGURAL PROGRAMME

Mon., December 5, 1983 at the Royal Nepal Academy

- 1030 — Welcome address by the Chairman of the Preparatory Committee for ICIMOD, Hon'ble Minister of State for Education and Culture Mr. Fatteh Singh Tharu
 — Introductory Speech on ICIMOD by the Chairman, Board of Governors of ICIMOD, Vice Chancellor, Royal Nepal Academy for Science and Technology, Dr. Ratna Shumsher J.B. Rana.
 — Address by the Director General of UNESCO Dr. Amadou Mahatar M'Bow.
 — Keynote speech by Dr. Maurice Strong
 — Inauguration and address by the Prime Minister, Rt. Hon'ble Lokendra Bahadur Chand.
 — Vote of thanks by the Secretary General, Preparatory Committee for ICIMOD, Secretary, Ministry of Education and Culture Dr. N.N. Singh.

1200-1400 — Lunch Break

1400 — Statements by the Hon'ble Representatives of the countries of the region and of the Sponsoring countries.

1700 — Closure of the Inauguration Conference.

EXCURSION PROGRAMME

Tue., December 6, 1983

The Integrated Hill Development Project (IHDP) at Danda Pakhar.

Wed., December 7, 1983

Alternatives:

- 1) Kulekhani Hydro Power Scheme and related Watershed Management.
- 2) Forestry: nursery and reforestation of Chautara
- 3) Fire places, Watermills and Small Hydel in and around Kathmandu.
- 4) Remote sensing, Watershed Management and Conservation Education Project, and

SPOUSE PROGRAMME

Our distinguished guests wishing to attend the spouse programme are kindly requested to meet Thursday, Dec., 1 10.00 a.m. at the reception hall of Shanker Hotel, for fixing schedules.

ICIMOD: A PLATFORM FOR DIALOGUE

The Symposium and the Inauguration Conference are organized in order to mark the commencement of operation of ICIMOD.

The objectives of the Symposium are:

- to compare notes on the problems and trends of resource development, environmental degradation and human welfare in the Hindu Kush-Himalaya—towards the year 2000;
- to refine the concept of integrated mountain development;
- to share practical experience in development action in the region;
- to elaborate further the role and tasks of the Centre.

In order to achieve these objectives the Symposium provides a platform for dialogue between government and private sector specialists in mountain development, planners, scientists and extension workers, as well as relevant specialist staff of bilateral and international organizations who run cooperative programmes in the region. The majority of the participants are coming from the region concerned. Some specialists are invited from other major mountain regions in the world and/or countries with a high relevant scientific and action-oriented capacity. The overall number of participants is restricted to some hundred in order to facilitate discussion and exchange of ideas between participants. Participation is by invitation only.

The Inauguration Conference includes the formal act of inaugurating the Centre. In addition, it provides an opportunity for high-level decision-makers, mainly from the region, to take note of the results of the Symposium, to learn about the Centre and to advise ICIMOD on their views regarding integrated mountain development.

Field excursions are organized during the two days following the Conference. They are aimed at demonstrating problems and projects in hill areas and at facilitating more indepth discussions.

The participants have received a draft work programme of ICIMOD some weeks ahead, as a base for discussion.

International Centre for Integrated Mountain Development

Statutes

PREAMBLE

WHEREAS there is a profound need for concentrated efforts to be made setting forth integrated approaches to regional development planning in the Hindu Kush-Himalayan area to improve the ecological and economic conditions of life of the local populations.

WHEREAS, with the intention of meeting the needs for institutional arrangements to develop these integrated approaches, His Majesty's Government of Nepal, the Government of Switzerland, the Government of the Federal Republic of Germany and the United Nations Educational, Scientific and Cultural Organization (UNESCO) have agreed to sponsor the creation in the Kingdom of Nepal of a centre to be called the International Centre for Integrated Mountain Development (hereinafter referred to as the "Centre") for the Hindu Kush-Himalayan region.

Whereas the activities of the Centre shall be of a scientific and technical nature and shall not include questions of a political nature.

WHEREAS the sponsors intend to provide funds or other contributions to enable the Centre to assume its functions.

WHEREAS all countries with territories in the Hindu Kush-Himalayan mountain systems are invited to participate in the activities of the Centre and all other countries outside the region are invited to support the functioning of the Centre.

WHEREAS the intergovernmental Programme on Man and the Biosphere (MAB) of UNESCO provides an appropriate structure for international co-operation to further ecologically and economically sound mountain area development.

WHEREAS His Majesty's Government of Nepal and UNESCO, having agreed to develop the Centre, have signed the attached Agreement to that effect, now therefore a centre to be known as the International Centre for Integrated Mountain Development shall operate in accordance with the following provisions.

CHAPTER I OBJECTIVES AND FUNCTIONS

Article 1: Objectives

The primary objectives of the Centre shall be to help promote the development of an economically and environmentally sound mountain eco-system and to improve the living standards of mountain populations of the Hindu Kush-Himalayan area which, for the purpose of these Statutes, includes Afghanistan, Bangladesh, Bhutan, Burma, China, India, Nepal and Pakistan. To this end the Centre will serve:

- (a) as a multidisciplinary documentation centre;
- (b) as a focal point for training and applied research activities; and
- (c) as a consultative centre in scientific and technical matters for all the countries of the region upon their request.

Article 2: Functions and Activities

- (1) In fulfilment of its foregoing objectives, the Centre shall
 - (a) collect, evaluate and make available information and results of:—

- (i) research programmes and projects
 - (ii) development projects
 - (iii) other published and unpublished material related to the economically sound development of hill and mountain areas;
 - (b) assist in the identification, preparation, execution and evaluation of relevant programmes and projects.
 - (c) give advice to governments and non-governmental institutions of the said area on new programmes and on all issues related to the development of mountain areas;
 - (d) serve as a clearing house for information for all parties engaged in such development and help to make use of existing know-how.
 - (e) produce and distribute relevant information for the different client and target groups;
 - (f) support and undertake post-graduate training in all subjects relevant to mountain development;
 - (g) host national, regional and international seminars and conferences in order to strengthen the idea of economically and ecologically sound development of hill and mountain areas on a worldwide basis;
 - (h) promote, conduct and coordinate applied and problem-solving research activities;
 - (i) perform such other related activities as may be appropriate in furtherance of its objectives.
- (2) The Centre will provide assistance, advice and support to countries and non-governmental institutions at their request.
 - (3) The Centre shall establish and operate the installations necessary for the achievement of its objectives.

CHAPTER II PARTICIPATION

Article 3: Participating States in the Area

1. The Centre shall be an autonomous international institution at the service of the States belonging to the Hindu Kush-Himalayan area. These States may participate in the activities of the Centre and use its services.
2. With the exception of the Kingdom of Nepal, which is a participating and sponsoring state *ex officio* by reason of its particular contribution to the establishment and operation of the Centre on its territory, these States may participate in the activities of the Centre and use its services upon notification to that effect being given by them to the Director of the Centre referred to in Article 8 hereunder. The Director of the Centre shall in turn notify His Majesty's Government of Nepal and the Director-General of UNESCO accordingly.

Article 4: Sponsoring States and Institutions

1. Formal sponsorship of the Centre shall be open to all Member States and Associate Members of UNESCO, international governmental and non-governmental organisations, and private or public institutions of a scientific and cultural nature subscribing to the objectives and principles of the Centre and accepting the provisions of these Statutes.

2. Member States and Associate Members of UNESCO and any organization or institution referred to in paragraph 1 of this Article which express a wish formally to sponsor the operation of the Centre or its specific activities, shall transmit a notification to the Director of the Centre to this effect. The Director shall inform His Majesty's Government of Nepal and the Director-General of UNESCO of this request and consult the award of Governors as to whether, in the case of sums offered which exceed 15 per cent of the respective annual budget of the Centre, the offering party may be given the status of a formal sponsor of the Centre.
3. The details of the procedure for accession to the status of a formal sponsor of the Centre shall be laid down by the Board in its rules of procedure.
4. The Specific rights of formal sponsors of the Centre are laid down in Chapter III hereinafter.

Article 5: Collaboration and Assistance

1. Any State, organization or institution which, without asking to become a formal sponsor of the Centre, wishes to collaborate or assist in the activities of the Centre or to support its functioning, shall formally notify the Director of the Centre to that effect, giving details of the ways and means it proposes to effect such collaboration or assistance. The Director shall inform the Board of Governors accordingly.
2. The nature of such collaboration or assistance and the procedure by which it may be effected shall be as laid down by the Board in its rules of procedure.

CHAPTER III GOVERNMENT ADMINISTRATION

Article 6: Principal and Subsidiary Organs

1. The principal organs of the Centre shall be:
 - (a) The Board of Governors (hereinafter referred to as the "Board")
 - (b) The Directorate
2. The Board may establish such subsidiary organs or other subordinate bodies as it may find necessary.

Article 7: Board of Governors

Section I: Composition

1. The Board shall consist of eleven members;
2. It shall be constituted as follows:
 - three members appointed by His Majesty's Government of Nepal representing the Kingdom of Nepal as the founder State and host country of the Centre;
 - one member representing UNESCO and appointed by its Director-General;
 - three members representing the States of the Hindu Kush-Himalayan area, excluding Nepal, and appointed by the Director-General of UNESCO upon the recommendation of the Bureau of its Man and the Biosphere Programme;
 - four members representing the formal sponsors provided for under Article 4 of these Statutes and elected by the Board. In the election of such members, regard shall be paid to the scope and substance of the respective contributions made by the sponsors concerned to the functioning of the Centre.
3. The members of the Board shall be appointed or elected for three-year terms. Vacancies among the members by reason of their resignation, death, incapacity or any other cause

preventing them from exercising their duties as members before the expiry of their term of office shall be filled by the respective represented bodies concerned. The successors shall be appointed the elected for the remainder of the term of the member who is being replaced.

4. The members of the Board are eligible for reappointment to a second term, but shall not serve more than two successive terms. To ensure continuity of policies and operations of the Board, members shall serve staggered terms in accordance with paragraph 5 of Article 22.

Section II: Functions and Powers

5. The Centre shall operate under the authority of the Board, which shall govern the Centre in all matters.
6. To this end, the Board, in addition to exercising other functions specified in these Statutes, shall:
 - (a) determine the policy of the Centre and issue general directives on the functioning and work of the Centre;
 - (b) develop and approve the programme of activities of the Centre;
 - (c) consider and act on all contractual programmes or agreements entered into by the Centre;
 - (d) establish policies and principles for the guidance of the Director in the appointment of the staff and that of temporary consultants and experts;
 - (e) select and appoint personnel at the director levels of the Centre under such terms as may be deemed necessary and appropriate;
 - (f) review and revise the organisational structure of the Centre;
 - (g) scrutinize, revise and approve the regular budget and the operational budget of the Centre in accordance with Article 13;
 - (h) approve annual reports on the work of the Centre and audited accounts;
 - (i) appoint auditors and independent review committees;
 - (j) invite consultants or observers to attend the Board meetings as deemed necessary;
 - (k) adopt such rules and regulations as may be deemed necessary for the efficient functioning of the Centre, including staff, salary and financial regulations;
 - (l) have such other powers and perform such other functions as may be necessary, suitable and proper for the attainment of the objectives and functions of the Centre as set forth under Chapter I.

Section III: Procedure

7. The Board shall meet at least once a year and at each meeting shall elect one of its members as Chairman.
8. The Board shall adopt its own rules of procedure and other internal rules and/or regulations necessary for the due fulfilment of its functions.
9. The Board may establish such subsidiary organs or subordinate bodies as it deems necessary for the performance of its functions.

Section IV: Voting

10. Each member of the Board including the Chairman shall have one vote.
11. The presence of the majority of Board members shall constitute a quorum for the purpose of deliberating and taking decisions at meetings of the Board.
12. Decisions of the Board shall be made by a majority of the members present and voting, unless otherwise specified in these Statutes.

Article 8: Directorate

Section I: Composition and Appointment

1. The Directorate shall be composed of a Director and a Deputy Director. They shall be of different nationality. However, one of them shall be of Nepalese nationality.
2. The Director and Deputy Director shall be appointed for a period of four years, by decision of a two-thirds majority of all members of the Board. They shall be eligible for one such further appointment. Their term of office may be terminated by a decision of the Board taken in the aforesaid manner.

Section II: Functions and Powers

3. The Director shall administer the Centre and shall be responsible to the Board for the operation and management of the Centre and for ensuring that its programmes and objectives are properly developed and carried out. In the Director's absence, his functions shall be assumed by the Deputy Director.
4. The Director shall implement the policies determined by the Board, follow the guidelines laid down by the Board for the functioning of the centre and carry out the directives of the Board. Specifically, the Director is required to:
 - (a) prepare and submit to the Board draft programmes and operational plans;
 - (b) prepare and submit to the Board the estimated budget for the following fiscal period;
 - (c) recruit and manage a qualified multidisciplinary staff;
 - (d) prepare and submit to the Board an annual report of the Centre and such other reports as the Board may request on the Centre's activities;
 - (e) keep and have available for review by the Board and other appropriate parties, financial accounts and other records on a current basis;
 - (f) perform such other functions as are entrusted to him by the Board.
5. The Director shall be the legal representative of the Centre. He shall sign all deeds, contracts, agreements and other legal documents which are necessary to ensure the normal functioning of the Centre within the scope determined by the Board. Contracts and agreements which affect the location, expansion, restructuring or dissolution of the Centre or major issues of the relationship with the host country are subject to approval by the Board.
6. The Director shall take part, without the right to vote, in all meetings of the Board.
7. The Deputy Director shall be kept informed of all major decisions of the Director. He shall be entrusted with his own fields of responsibility at the Directorate level concerning different divisions and activities of the Centre.

Section III: Staffing

8. In carrying out its tasks, the Directorate shall be assisted by such other staff as the Centre may require. In the performance of their duties, the Directorate and the staff shall not seek or receive instructions from any government or from any authority external to the Centre.
9. The staff shall be appointed by the Director under rules and regulations to be made by the Board.
10. The recruitment of staff shall be based solely on professional competence and personal qualifications, but with due regard being paid to the international character of the Centre.
11. The paramount consideration in the employment of the staff and in the determination of the conditions of service

shall be the necessity of securing the highest standards of quality, efficiency, competence and integrity.

CHAPTER IV CO-OPERATION AND CO-ORDINATION

Article 9: Principles

1. In pursuing its objectives and carrying out its activities, the Centre shall seek to co-operate closely with all national and international institutions concerned with the problems of integrated mountain development.
The Centre shall endeavour to complement, not compete with, such institutions and shall keep abreast of their policies, practices and capabilities.

Article 10: Relations with other institutions

1. The Centre may establish appropriate relations with governmental, intergovernmental, non-governmental, and other organizations whose activities are related to its objectives.
2. Within the framework of these relations, the Centre may enter into agreements or establish working arrangements with such organizations.

CHAPTER V FINANCIAL MATTERS

Article 11: Financial Administration

The financial administration of the Centre shall be carried out in accordance with the provisions of this Chapter and the Financial Regulations to be adopted by the Board.

Article 12: Expenses

1. The expenditures of the Centre shall be met from the regular and voluntary contributions of participating States and sponsors and from any other revenue it may receive for services rendered.
2. The expenses of the members of the Board in connection with the meetings of the Board shall be borne by the respective represented countries or institutions.

Article 13: Budget

1. The budget of the Centre shall be drawn up for each fiscal period by the Director in accordance with the said Financial Regulations, and approved by the Board.
2. The budget shall be divided into:
 - (a) the regular budget, covering the revenues and expenditures for administration, short-term advisory services provided by the staff, training services and other regular expenses provided for in the annual programmes of the Centre;
 - (b) the operational budget, covering the revenues and expenditures for technical assistance projects, long-term advisory services provided by the staff, and other related activities.
3. The Board may require the Director to present supplementary or revised budget estimates if circumstances make it necessary.
4. In addition to the budget for the following fiscal period, the Director shall draw up an overall estimate of expenditure and revenues for the next three fiscal periods and submit it to the Board for approval.

Article 14: Accounts and Auditing

1. The Director shall keep an accurate account of all receipts and disbursements.

2. The Board shall appoint auditors and determine their term of duty. The auditors shall examine the accounts of the Centre, particularly in order to certify that the expenditures have conformed, within the limits to be specified in the Financial Regulations, to the provisions made in the budget, and shall perform such other functions as shall be set out in the Financial Regulations.

CHAPTER VI LEGAL MATTERS

Article 15: Status and Legal Capacity

1. The Centre shall operate as a non-profit making, autonomous institution, international in character and non-political in management, staffing and activities.
2. The Centre shall enjoy on the territory of the Kingdom of Nepal the personality and legal capacity necessary for the exercise of its functions.
3. Within the scope of these Statutes, the Centre shall have the following powers:
 - (a) to receive, acquire or otherwise obtain from any governmental authority, national or local, foreign or domestic, or from any corporation, company, association, person, firm, foundation, or other entity, whether international, national or regional, such charters, licenses, rights, concessions or similar rights, and assistance, financial or otherwise, as are conducive to and necessary for the attainment of the purposes of the Centre;
 - (b) to receive, acquire or otherwise obtain from any of the above-mentioned bodies, whether by donation, grant, exchange, devise, bequest, purchase or lease, either absolutely or in trust, contributions consisting of such properties, real, personal, or mixed, as may be useful or necessary to carry out the purposes and activities of the Centre, and to hold, operate, administer, use, sell, convey or dispose of the same;
 - (c) to enter into contracts;
 - (d) to employ persons;
 - (e) to be a party to legal proceedings;
 - (f) to do and perform all acts and things as may be found necessary, expedient, suitable or proper for the furtherance, accomplishment or attainment of any or all of the purposes and activities of the Centre.

Article 16: Location

The seat of the Centre shall be in the Kathmandu Valley in the territory of the Kingdom of Nepal. The location may be changed within the Kingdom of Nepal by the Board by a decision of a two-thirds majority of all its members.

Article 17: Privileges and Immunities

1. His Majesty's Government of Nepal shall apply to UNESCO and its officials and experts, including those made available to the Centre, and to Centre's staff members and other officials, as well as to the representatives of States and institutions entitled to attend the sessions of the Board of Governors, the provisions of the Convention on the Privileges and Immunities of the Specialized Agencies to which it has been a party since 28 September 1965.
2. The members of the Centre's Board of Governors and its Director and Deputy Director shall enjoy, during their stay in the Kingdom of Nepal and while exercising their duties, the privileges, facilities and immunities accorded to members of foreign diplomatic missions accredited to the

Government. These privileges shall not, however, be accorded to the nationals of Nepal.

3. Such agents as UNESCO may make available to the Centre under the UNESCOPAS programme or any other equivalent programme shall enjoy the status, privileges, facilities and immunities set out in the agreements concluded to this effect.
4. The Government shall, upon the request of the Centre or the participating Government concerned, authorize the entry, free of visa charges, the sojourn on its territory and the exist therefrom of any person invited to attend the session of the Board of Governors or proceeding to the Centre on official business.
5. The goods, assets and income of the Centre shall be exempt from all direct taxes. Further, the Centre shall be exempt from the payment of any fees or taxes with respect to equipment, supplies and material imported or exported for its official use.
6. The Centre may have accounts in any currency, hold funds and foreign exchange of any kind and transfer them freely.
7. The Government shall be responsible for dealing with any claims which may be brought by third persons against UNESCO, against members of its staff or against other persons employed by the Centre and shall hold the Organization and the above-mentioned persons harmless from any claims or liabilities resulting from operations of the Centre under these Statutes, except where it is agreed by the Organization and the Government that such claims or liabilities arise from the gross negligence or wilful misconduct of such persons.

Article 18: Settlement of Disputes

Any question or dispute concerning the interpretation or application of these Statutes shall be referred for decision to the Board and, if the Board fails to find a solution, subsequently to an arbitration tribunal as the Board shall decide under its Rules or Procedure.

Article 19: Amendments

These Statutes may be amended by decision of the Board taken by a two-thirds majority of all its members. Notice of proposed amendments together with the full text thereof shall be mailed to all members of the Board at least eight weeks prior to the meeting of the Board at which the proposal for the proposed amendment is to be examined, unless such notice is waived by all members of the Board.

Article 20: Dissolution

1. The Centre may be dissolved by decision of a two-thirds majority of all members of the Board, if it is decided that the objectives of the Centre have been achieved satisfactorily or if it is decided that the Centre will no longer be able to function effectively.
2. In case of dissolution, the disposal of assets, including land and fixed capital improvements thereon, shall be decided by a two-thirds majority of the members of the Board.

Article 21: Entry into Force

These Statutes shall enter into force sixty days after the coming into force of the Agreement between the Kingdom of Nepal and the United Nations Educational, Scientific and Cultural Organization.

Article 22: Transitional Provisions

1. The first meeting of the Board constituted in accordance with Article 7, paragraph 2, but without the sponsoring members, shall take place, at the latest, within six months of the entry into force of these Statutes.
2. Until that day, the functions vested in the Board and the Directorate shall be exercised by an Interim Committee composed of two representatives of His Majesty's Government of Nepal and one representative each of the Director-General of the United Nations Educational, Scientific and Cultural Organization, the Swiss Government and the Government of the Federal Republic of Germany.
3. The Interim Committee shall arrange for the necessary measures to be taken to ensure the functioning of the Centre. In this respect, the Committee shall convene the first Board meeting and make proposals for the election of the four sponsoring members under Article 7, paragraph 2, as well as for the appointment of the first Director of the Centre.

4. The election of the remaining Board members and the appointment of the Director shall take place during the first Board meeting.
5. All members of the Board initially so appointed shall serve for a three-year term. A system of staggered terms shall be established at the beginning of the subsequent term. According to this system three members shall serve for one, four members for two and four members for three-year terms respectively. The members whose terms are to expire after one and two years shall be chosen by lot to be drawn by the Chairman of the Board.
6. The Interim Committee shall adopt provisional Rules of Procedure, which shall govern the Centre and its organs until such time as the Board may adopt Rules of Procedure.

Article 23: Authentic Text

The authentic and original version of these Statutes is here by established in the English language.

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