

Terms of Reference for Working Groups and Composition of Groups

The workshop participants were divided into three working groups, each group dealing with a given theme. The themes for the working groups were as follow.

- Group I. Products of Women-run Enterprises in Mountain Areas
- Group II. Marketing
- Group III. Institutional Arrangements, Policies, and Programme Interventions

Each group was asked to come up with ideas on what the participants and their organizations could and plan to do on their respective themes and suggestions for ICIMOD within its mandate and capacity.

Group I: Products of Women-run Enterprises in Mountain Areas

- Are there some specific product lines on which women entrepreneurs are concentrating?
- Are they reasonably remunerative?
- If not, the need, desirability and possible ways to diversify products of women's enterprises into more 'dynamic' products with expanding markets
- Ways to improve productivity and remuneration in the existing product lines

Group Composition

1. Ms. Salma Waheed Murad, Chairperson
2. Ms. Sharmin Akhter, Rapporteur
3. Ms. Selina Begum
4. Ms. Tenzing Lheden
5. Ms. Dechen Wangmo

6. Ms. Manjula Tolia
7. Ms Renu Sthapit
8. . Mr. Kamal Rijal, Resource Person

Group 2: Marketing

Is it a major problem in most products?

- Different ways of improving access to markets and ensuring remunerative prices
- Linkages with larger/urban organizations, role of chambers, larger urban enterprises
- Government agencies, NGOs, project-supported marketing sustainability
- Collective marketing through fair trade oriented marketing organizations
- Producer-owned organizations
- Any other

Relative potential effectiveness of different modes in different product lines

Group composition

1. Ms. Shyam Badan Shrestha, Chairperson
2. Mr. Naichu, Rapporteur
3. Ms. Monjulika Chakma
4. Ms. Manu KC
5. Ms. Li Hong
6. Dr. Anita B. Joshi
7. Ms. Shahida Numa
8. Dr. Zahir Sadeque, Resource Person

Group 3: Institutional Arrangements, Policies, and Programme Interventions

- What are the specific conditions and needs of women entrepreneurs in mountain areas?
- How important is the general issue of rights and access to, and control over, assets and resources; and what could be the short and long-term strategies to deal with it?
- To what extent do on-going policies and programmes, general or women-focussed, cater to the requirements of women entrepreneurs in mountain areas, in respect of
 - credit,
 - skill and entrepreneurship development,
 - access to technology,

- other inputs and support services?
- In what respects do these programmes need reorientation for this purpose?

Group composition

1. Ms. Begum Salma Ahmed, Chairperson
2. Ms. Humaira Daniel, Rapporteur
3. Mr. Hari Prasad Rimal
4. Mr. Iqbal Singh
5. Dr. Kanta K. Sharma
6. Ms. Thinley Lham
7. Ms. Uroos Bibi
8. Ms. Anjana Tamrakar
9. Mr. Jatan Kumar Dewan
10. Ms. Phuntshok C. Tshering, Resource Person